

Los Alamos Sheriff's Posse 650 North Mesa Road Los Alamos, New Mexico 87544 505-412-8326

September 3, 2013

## Subject: Conflict of Interest Policy – Los Alamos Sheriff's Posse

Any member of the Los Alamos Sheriff's Posse having substantial financial interest, direct or indirect, in any corporation, firm, or person contracting business (verbal or written) with the Sheriff's Posse for any sales of equipment, materials, supplies, or services to/for the Sheriff's Posse shall make known that interest to the Board of Directors and shall refrain from voting or otherwise participating in any action toward the selection or use of said entities.

Any Officer or Member of the Board of Directors who willfully conceals such a financial interest or willfully violates the requirements as stated above is guilty of malfeasance of office or position and shall be removed from his/her office or position on the Board.

No Sheriff's Posse Member shall accept any substantial free or preferred favors, gifts, rewards, or services from any corporation, firm, or person doing business with or hoping to do business with the Sheriff's Posse, for personal gain. Donations of such kind to the Los Alamos Sheriff's Posse overall membership and/or Posse Lodge are acceptable.

Adopted by the Los Alamos Sheriff's Posse Board of Directors on September 11, 2013.

Anna M. Giambra, President 2013

Debe Braden, Secretary 2013



Historical Registry – SR#1980
The LASP and It's Lodge have been serving LA County for over 50 years.

Drawing by Sandoval